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## Hybrid Tier Is Evolution: From CRD I to CRD IV / CRR

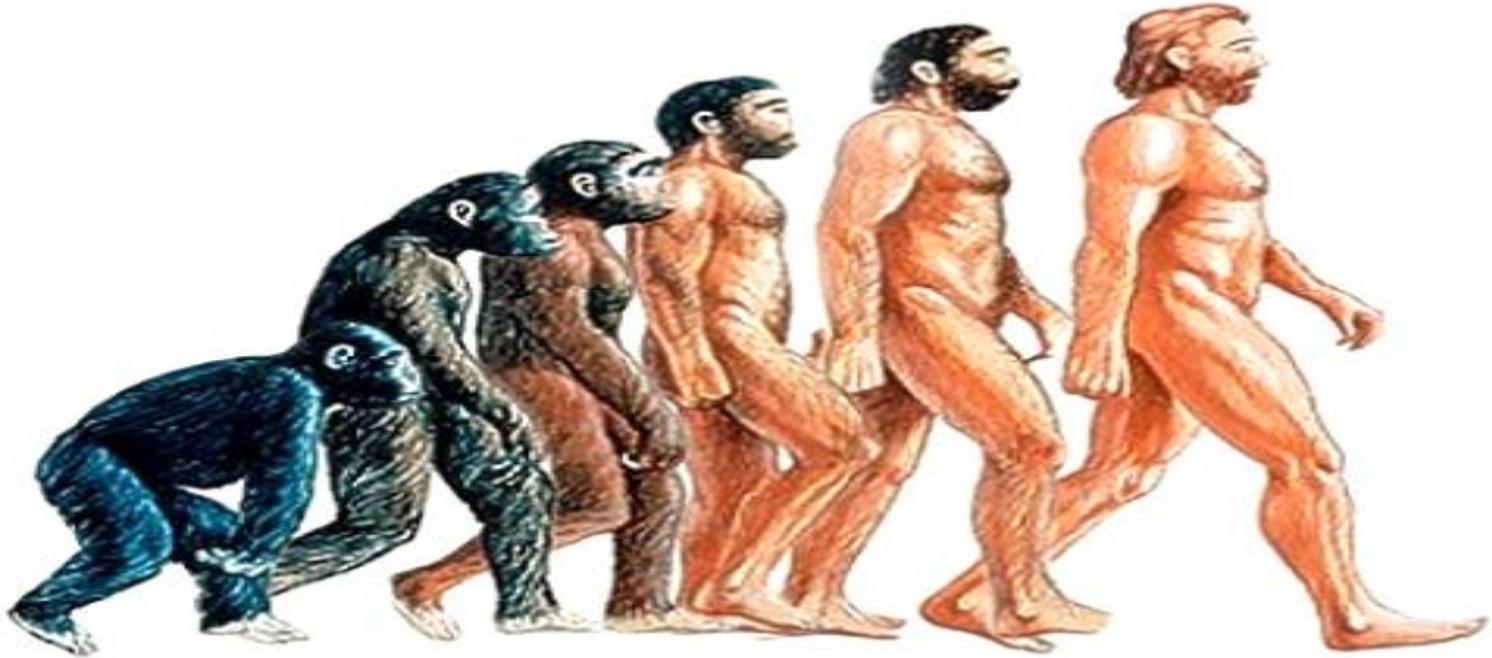
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# Hybrid Tier 1s evolution: from CRDI to Basel III / CRDIV



Tier 1s CRD I  
Issued mid 90's - 2009

Low ability to  
Absorb losses



Tier 1s CRD II  
Issued from 2010

Intermediate ability to  
Absorb losses



Tier 1s CRDIV / Basel III  
Issued from 2013

High ability to  
Absorb losses

# Hybrid Tier 1s evolution: From CRDI to Basel III / CRDIV

- There are two ways of absorbing losses:
  - I. **Coupon payment cancellation** and/or
  - II. **Principal value reduction**, to be achieved via:
    - (a) temporary write-down; (b) permanent write-off; (c) conversion into shares
  
- Tier 1s instruments may be divided into 3 categories, based on their loss absorbency capacity:

➤ **Tier 1s CRD I** compliant:

- High Incentives to redeem: Call Option & Step up
- **Mandatory Coupons:** unless net loss or no share-dividends
- Dividend pushers / Stoppers (with extensive look back period)
- **Loss Absorption: Temporary write-down**



Low ability to Absorb losses

➤ **Tier 1s CRD II** compliant: UGCM 9.375

- Low Incentives to redeem: limited / no Step up
- **Discretionary Coupons:** Bank / Regulator may cancel payment
- Dividend pushers / Stoppers: more limited and shorter look back period
- **Loss Absorption: Temporary write-down**



Intermediate ability to Absorb losses

➤ **Tier 1s Basel III / CRDIV:** SOCGEN 8.125

- No incentives to redeem
- **Fully Discretionary Coupons**
- No dividend pusher / stopper
- **Loss Absorption: Temporary write down (with stringent write up)**



High ability to Absorb losses

## Hybrid Tier 1s Main Features: How they evolved

Main Features	CRD I	CRD II	CRD IV / CRR
<b>Maturity</b>	Dated with minimum 30 years / Perpetual	Perpetual	Perpetual
<b>Call Options</b>	10 years	Min 5 years	Min 5 years
<b>Coupon Payment</b>	Mandatory unless very specific situation (net losses, TCR < min, etc)	Discretionary, but mandatory payment in certain cases	- Fully discretionary & non-cumulative . - Limited by the Maximum Distributable Amount
<b>Step Up</b>	Permitted	Permitted, up to 100bps	Not Permitted
<b>Dividend Pusher</b>	Full Dividend Pusher: <u>12-month look back period</u>	Limited Dividend Pusher: <u>3-month look back period</u>	Not Permitted
<b>Dividend Stopper</b>	Permitted	Permitted (best effort basis)	Not Permitted
<b>Principal Write down</b>	Temporary: When the TCR falls below the minimum requirements or the Regulator requires to do so	Temporary: <i>Pari passu and pro rata with the Bank's share capital</i> when Tier 1 < 6% or the Regulator requires to do so	Temporary / Permanent or conversion into shares: when CET1 < 5.125% or in case of non-viability.
<b>Write up</b>	Even if the write down is just temporary, write up mechanism is not clear ....	<i>Pari passu and pro rata with the Bank's share capital;</i> and within the limits of the available distributable profits	- Discretionary - Slow - Limited by Maximum Distributable Amount

# New Style Tier 1s: Conversion, Permanent or Temp write-down

Selected Tier 1 Instruments				
<b>Issue Date</b>	Apr-13	Apr-13	Apr-13	Sep-13
<b>Amount</b>	USD 1.5bn	USD 1bn	USD 1.25bn	USD 1bn
<b>Coupon</b>	9%	7.75%	8.250%	8.125%
<b>Structure</b>	Perpetual Convertible Tier 1	Contingent Capital Notes	Perpetual Tier 1	Contingent Capital Notes
<b>Host Instrument</b>	Tier 1 (Perp NC5)	Tier 2(10NC5)	Tier 1 (Perp NC5)	Tier 2(20NC5)
<b>Trigger</b>	CET1 < 5.125%, Capital Principal & EBA CT1 < 7%, Tier 1 ratio < 6%	CET1 or CT1 < 7%	CET1 or EBA CT1 < 5.125%	CET1 or CT1 < 7%
<b>Loss Absorption</b>	Conversion	Permanent write down	Temporary write down	Permanent write down
<b>Features</b>	Conversion of principal into a variable number of shares	Upon breach of trigger, a permanent principal write down	Upon breach of trigger, a permanent principal write down and then discretionary write up	Upon breach of trigger, a permanent principal write down
<b>PONV Approach</b>	Contractual PONV	Risk factor	Risk factor	Risk factor

## ■ Conversion into shares preferred vs Permanent write-off

1. Preferred options for investors => It gives a potential upside
2. Less attractive for issuers => it is a potentially dilutive instrument
3. It creates a mixed debt/equity instrument which could attract demand from equity and credit investors

## ■ Temporary Write Down / Write Up

1. Write down when CET1 < 5.125% => going concern or gone concern trigger?
2. Point of Non-Viability may be triggered earlier
3. Write up is discretionary, proportional and limited by the distributable profits

**Conversion into share is preferred over Permanent write-off  
Temporary write down provides a (limited) upside to investors**

## New Style Tier 1s in Italy: Open Issues

- In order to be able to issue either a convertible or a write-down new style AT1 within the Italian framework, there are still a number of obstacles that need to be overcome
- Accounting treatment
  - is it equity or debt accounted?
- Tax treatment
  - Are interest payment tax deductible?
  - What could it happen in case of write down?
- What are the legal constraints in case of a convertible instrument?
- What are the funding needs of Italian Banks?
- What is the market capacity?